

**FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS OF
L&T FINANCE LIMITED (FORMERLY KNOWN AS L&T FINANCE HOLDINGS LIMITED)**

Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) requires listed companies to familiarise independent directors through various programmes including the nature of the industry in which the company operates, business model, roles, rights and responsibilities of Independent Directors and other relevant information.

In L&T Finance Limited (formerly known as L&T Finance Holdings Limited), Independent Directors engage with the Company through various ways. Some of them are given below:

1. All new Independent Directors inducted on the Board are given an orientation.
2. The Company ensures necessary training to the Directors relating to its businesses through formal/informal interactions.
3. Regular field visits i.e. visits to the branches and meeting centres, are generally arranged for the Directors which help them understand the businesses and on ground functioning.
4. Presentations are made to the Directors at Board and Committee Meetings which *inter alia*, covers business strategies, management structure, management development, quarterly and annual results, budgets, review of Internal Audit, risk management framework, operations of subsidiaries and associates, etc.
5. Periodical newsletters/economic updates are sent to the Board members of the Company.

The relevant details with respect to familiarising the directors in accordance with the Listing regulations are as under:

Name of Director	Mr. Shailesh Haribhakti	Mr. P. V. Bhide	Mr. Thomas Mathew T.	Ms. Nishi Vasudeva	Dr. Rajani R Gupte	Dr. Seetharaman R	(Training Hours)
							Date Of Board / Committee Meeting
Financial Year 2020-2021							
Board Meetings							
May 15, 2020	3.05	3.05	3.05	3.05	3.05	-	
July 16, 2020	3.10	3.10	3.10	3.10	3.10	-	
October 22, 2020	3.05	3.05	3.05	3.05	3.05	-	
November 9, 2020	0.20	0.20	0.20	0.20	0.20	-	
January 15, 2021	2.35	2.35	2.35	2.35	2.35	-	
March 19, 2021	2.25	2.25	2.25	2.25	2.25	-	
Nomination and Remuneration Committee Meetings							
May 15, 2020	1.30	1.30	1.30	-	-	-	
March 19, 2021	1.25	1.25	1.25	-	-	-	
Audit Committee Meetings							
May 15, 2020	1.50	-	1.50	-	-	-	
July 16, 2020	2.05	-	2.05	-	-	-	
October 22, 2020	2.10	-	2.10	-	-	-	
January 15, 2021	2.55	2.55	2.55	-	-	-	

Name of Director	Mr. Shailesh Haribhakti	Mr. P. V. Bhide	Mr. Thomas Mathew T.	Ms. Nishi Vasudeva	Dr. Rajani R Gupte	Dr. R Seetharaman
Date Of Board / Committee Meeting						
Corporate Social Responsibility Committee Meeting						
October 22, 2020	0.30	-	-	0.30	-	-
Stakeholders' Relationship Committee Meeting						
January 15, 2021	-	0.30	-	0.30	-	-
Risk Management Committee Meetings						
April 13, 2020	0.40	-	-	-	-	-
June 22, 2020	0.40	-	-	-	-	-
August 31, 2020	0.40	-	-	-	-	-
December 18, 2020	0.40	-	-	-	-	-
IT Strategy Committee Meetings						
September 28, 2020	0.30	-	-	-	-	-
March 18, 2021	1.30	-	-	-	-	-
Total	28.25	19.40	25.15	14.60	14.00	
Financial Year 2021-2022						
ESG Training						
June 1, 2021	3.30	3.30	3.30	3.30	3.30	-
Board Meetings						
April 12, 2021	0.30	0.30	0.30	0.30	0.30	-
April 29, 2021	2.20	2.20	2.20	2.20	2.20	-
June 24, 2021	0.30	0.30	0.30	0.30	0.30	-
July 16, 2021	2.40	2.40	2.40	2.40	2.40	-
October 20, 2021	2.45	2.45	2.45	2.45	2.45	-
January 21, 2022	3.30	3.30	3.30	3.30	3.30	-
January 31, 2022	5.25	5.25	5.25	5.25	5.25	-
Audit Committee Meetings						
April 29, 2021	2.30	2.30	2.30	-	2.30	-
June 24, 2021	0.30	0.30	0.30	-	0.30	-
July 16, 2021	2.25	2.25	2.25	-	2.25	-
October 20, 2021	1.20	1.20	1.20	-	1.20	-
January 21, 2022	1.45	1.45	1.45	-	1.45	-
Nomination and Remuneration Committee Meetings						
April 28, 2021	2.20	2.20	2.20	-	-	-
July 16, 2021	1.00	1.00	1.00	-	-	-
August 13, 2021	1.40	1.40	1.40	1.40	-	-
January 31, 2022	2.45	2.45	2.45	2.45	-	-
Corporate Social Responsibility Committee Meeting						
April 28, 2021	0.25	0.25	-	0.25	0.25	-
Group Risk Management Committee Meetings						
June 22, 2021	1.00	-	-	-	-	-
July 2, 2021	0.45	-	-	-	-	-
September 21, 2021	1.30	-	-	-	-	-
December 17, 2021	1.15	-	-	-	1.15	-
March 28, 2022	1.00	-	-	-	1.00	-

Name of Director	Mr. Shailesh Haribhakti	Mr. P. V. Bhide	Mr. Thomas Mathew T.	Ms. Nishi Vasudeva	Dr. Rajani R Gupte	Dr. R Seetharaman
Date Of Board / Committee Meeting						
IT Strategy Committee Meetings						
September 17, 2021	1.15	-	1.15	-	-	-
March 28, 2022	1.15	-	1.15	-	-	-
Stakeholders' Relationship Committee Meeting						
October 20, 2021	-	0.30	-	0.30	-	-
Total	41.50	34.60	36.35	24.30	29.40	-
Financial Year 2022-2023						
Board Meetings						
April 29, 2022	3.00	3.00	3.00	3.00	3.00	-
July 19, 2022	2.40	2.40	2.40	-	2.40	-
October 20, 2022	2.40	2.40	2.40	-	2.40	-
January 13, 2023	2.30	2.30	2.30	-	2.30	-
March 17, 2023	3.30	3.30	3.30	-	3.30	-
Audit Committee Meetings						
April 29, 2022	1.00	1.00	1.00	-	1.00	-
July 19, 2022	1.00	1.00	1.00	-	-	-
October 20, 2022	1.00	1.00	1.00	-	-	-
January 13, 2023	1.00	1.00	1.00	-	-	-
Nomination and Remuneration Committee Meetings						
October 19, 2022	2.00	2.00	2.00	-	2.00	-
January 12, 2023	-	1.20	1.20	-	1.20	-
Group Risk Management Committee Meetings						
June 29, 2022	1.30	-	-	-	1.30	-
September 27, 2022	1.00	-	-	-	1.00	-
December 23, 2022	1.00	-	-	-	1.00	-
March 16, 2023	1.00	-	-	-	1.00	-
IT Strategy Committee Meetings						
June 29, 2022	1.15	-	1.15	-	-	-
September 16, 2022	-	-	1.15	-	-	-
December 23, 2022	-	-	1.30	-	-	-
March 23, 2023	-	-	0.30	-	-	-
Corporate Social Responsibility and ESG Committee Meeting						
April 28, 2022	0.40	0.40	-	0.40	0.40	-
Stakeholders' Relationship Committee Meeting						
October 19, 2022	-	0.25	-	-	0.25	-
Total	25.25	21.25	24.50	3.40	22.55	-
Financial Year 2023-2024						
Board Meetings						
April 28, 2023	2.25	2.25	2.25	-	2.25	-
June 08, 2023	0.20	0.20	0.20	-	0.20	-
July 01, 2023	0.30	0.30	0.30	-	0.30	-
July 19, 2023	3.15	3.15	3.15	-	3.15	-
October 20, 2023	2.45	2.45	2.45	-	2.45	-
November 29, 2023	0.40	0.40	0.40	-	0.40	-

Name of Director	Mr. Shailesh Haribhakti	Mr. P. V. Bhide	Mr. Thomas Mathew T.	Ms. Nishi Vasudeva	Dr. Rajani R Gupte	Dr. Seetharaman R
Date Of Board / Committee Meeting						
January 23, 2024	2.15	2.15	2.15	-	2.15	2.15
March 18, 2024	5.00	5.00	5.00	5.00	5.00	5.00
Audit Committee Meetings						
April 28, 2023	1.10	1.10	1.10	-	-	-
July 19, 2023	1.30	1.30	1.30	-	-	-
October 20, 2023	1.30	1.30	1.30	-	-	-
November 29, 2023	0.20	0.20	0.20	-	-	-
January 23, 2024	2.20	2.20	2.20	-	-	-
March 18, 2024	0.15	0.15	0.15			
Nomination and Remuneration Committee Meetings						
April 26, 2023	2.00	2.00	2.00	-	2.00	-
July 01, 2023	-	0.45	0.45	-	0.45	-
July 14, 2023	0.20	0.20	0.20	-	0.20	-
October 17, 2023	1.20	1.20	1.20	-	1.20	-
November 29, 2023	0.15	0.15	0.15	-	0.15	-
January 23, 2024	0.20	0.20	0.20	-	0.20	-
Corporate Social Responsibility and ESG Committee Meeting						
April 26, 2023	0.55	-	-	-	0.55	-
Risk Management Committee Meetings						
June 20, 2023	1.00	-	-	-	-	-
September 27, 2023	1.00	-	-	-	1.00	-
December 15, 2023	2.00	-	-	-	2.00	-
March 14, 2024	2.00	-	-	-	2.00	-
IT Strategy Committee Meetings						
June 20, 2023	-	-	1.15	-	-	-
September 27, 2023	-	-	1.15	-	-	-
December 15, 2023	-	-	2.00	-	-	-
March 14, 2024	-	-	2.00	-	-	-
Stakeholders' Relationship and Customer Protection Committee Meetings						
October 19, 2023	-	0.15	-	-	0.15	-
March 18, 2024	-	0.45	-	-	0.45	-
Induction Meeting						
February 26, 2024	-	-	-	-	-	1
February 27, 2024	-	-	-	-	-	1
February 28, 2024	-	-	-	-	-	3.25
March 19, 2024	-	-	-	-	-	1.30
March 20, 2024	-	-	-	-	-	1.30
Total	35.25	30.15	35.45	5.00	29.05	15.40
Financial Year 2024-2025						
Board Meetings						
April 27, 2024	-	-	3.35	3.35	3.35	3.35
July 16, 2024	-	-	3.50	-	3.50	3.50

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Date Of Board / Committee Meeting						
October 18, 2024	-	-	4.00	4.00	4.00	4.00
Audit Committee Meetings						
April 27, 2024	-	-	3.15	3.15	-	3.15
July 16, 2024	-	-	3.00	-	-	3.00
October 18, 2024	-	-	2.45	2.45	-	2.45
Nomination and Remuneration Committee Meetings						
April 27, 2024	-	-	2.0	-	2.0	-
July 16, 2024	-	-	0.50	-	0.50	-
October 18, 2024	-	-	1.25	-	1.25	-
Corporate Social Responsibility and ESG Committee Meeting						
April 26, 2024	-	-	-	-	1.15	1.15
Stakeholders' Relationship and Customer Protection Committee Meetings						
April 26, 2024	-	-	-	-	1.05	1.05
July 16, 2024	-	-	-	-	1.10	1.10
October 17, 2024	-	-	-	-	1.00	1.00
Total	-	-	24.40	13.35	20.10	24.55